

Sidney JSEC

November 6, 2013 Meeting Minutes



Employers Attending

Cheryl VanEvery Stockman Bank

Job Service Staff Attending

Cheryl Peterson JSEC Coordinator/Sidney Job Service
Lonnie Cross Glendive Job Service

Minutes from last meeting Minutes had been emailed to committee members prior to the meeting and paper copies were available at today's meeting.

Treasurer's Report

Checking	\$ 1328.26
Savings	<u>\$1896.06</u>
Total	\$3224.32

Lisa was unable to attend, but reported no change in either checking or savings accounts since last meeting.

Old Business:

1. Profiting from Safety:
 - A. There were a total of 7 employers in attendance ranging from long term established business, new employers, as well as an individual who is exploring starting his own business. Fred Miller stated that up until 2010 Montana has had the highest workers comp. rates in the nation due to work related injuries. In 2012 Montana had dropped to # 8. In comparison, North Dakota has been the lowest for many years.
 - B. He encouraged employers to have a written safety plan, establish an Early Return to Work plan, form a safety committee if company has 5 employees or more, and hold "tool box talks." He reminded employers that they need to let their insurance company know what safety plans and actions that are in place to receive reductions in their premium rates.
 - C. He reminded the group that they can contact the MT Safety & Health Bureau to come do a free safety evaluation of their work place and give suggestions on making safety improvements. Jennifer Rose out of the Billings office would be the closest representative for Eastern Montana.

New Business

1. Career Fair: Lonnie Cross shared about the Glendive JSEC's Career Fair held in Glendive yesterday, November 5th. Students from Glendive, Baker, Wibaux, and Richey high schools attended. There were a total of 17 employers participating.
2. Violence in the Workplace: Lonnie said that the Glendive JSEC is exploring the possibility of having John Duezabou from the Montana Dept. of Administration's Tort & Risk Defense Division come to Glendive talk to employers on violence in the workplace. Cheryl will stay in communication with her to see if he may be able to also come to Sidney.

Next Meeting:

12:00 p.m. (noon) December 17th at the Fringe located at Sidney Country Club.

Respectfully submitted,
Cheryl Peterson
JSEC Coordinator